



Management Team

Allan Bonke | CMO

Vivek Sood | CEO

Quazi Mohammad Shahed | CHRO

Fridtjof Rusten | CFO

Mahmud Hossain | CCAO

Tanveer Mohammad | CTO

Management Team's Profile

Mr. Vivek Sood was appointed as Chief Executive Officer (CEO), effective from January 07, 2013. Before joining Grameenphone he was Executive Vice President and Chief Financial Officer (CFO) of the Indian mobile operator Uninor. As CFO of Uninor, he was responsible for setting performance measures and achieving financial goals. His 22 years of experience also includes executive positions in companies like Tata AIG life Insurance, Hutchison Telecom, Tupperware India and Hindustan Lever Limited (Unilever). He is a Chartered Accountant by profession.



Vivek Sood | CEO



Fridtjof Rusten | CFO

Mr. Fridtjof Rusten was appointed as Chief Financial Officer (CFO), effective from April 11, 2012. Prior to joining Grameenphone, he held the position of CFO in Telenor Hungary, where he has also served as CMO. He has over 22 years of experience in Finance, Marketing and Strategy in Telecom and Energy Industries. He was also a Senior Vice president with Telenor ASA in Central & Eastern European Region, and has served as member of Board of Directors of Vimpelcom Ltd. from 2005-2008. He holds a Master of Science degree in Industrial Economics from Norwegian University of Science and Technology, Trondheim.

Mr. Tanveer Mohammad was appointed as Chief Technology Officer (CTO), effective from July 01, 2010. Tanveer has been working with Grameenphone since 1997. In this long journey with Grameenphone, he has worked with Roll out, Operation and overall network responsibilities. He has played pivotal roles in developing local entrepreneurs in civil works, tower fabrication, installation and commissioning, ensuring speed and efficiency for the coverage and capacity expansion of the network. He has also contributed towards creating the efficiency focus in the operational activities while upholding the network leadership, through aggressive service level agreements, high customer focus, steep cost efficiency targets and strengthening the operational teams. He has successfully led the network modernization bringing in huge efficiency in energy consumption and overall opex efficiency. Through this process, the network also became ready for future technology. He is also taking active part in CTO/CMO board in Telenor. Before joining GP, Tanveer worked with Hyundai Engineering and Construction. He holds a graduation in Engineering from the Bangladesh University of Engineering and Technology (BUET).



Tanveer Mohammad | CTO



Allan Bonke | CMO

Mr. Allan Bonke was appointed as Chief Marketing Officer (CMO), effective from August 05, 2012. Before joining Grameenphone, he was Executive Vice President in Uninor, India. While with Uninor, he was responsible for Uttar Pradesh west (UP) circle operation. He joined Telenor in 2006 and worked as Director, Business Sales in Telenor Denmark before joining Uninor. Before joining Telenor, he held senior positions in different Danish ICT companies. He has a financial background from the Danish banking sector. He holds a diploma education in business economics from Copenhagen Business School-CBSI with strategy as line of specialization.



Mahmud Hossain | CCAO

Mr. Mahmud Hossain was appointed as Chief Corporate Affairs Officer (CCAO), effective from March 08, 2010. He started his career in 1990 at the very outset of liberalization of mobile telephony industry in Bangladesh, when he joined the technical team of the erstwhile Hutchison BD Telecom Ltd. (presently CityCell). He worked for Grameenphone, at his first spell with the company, as Additional General Manager at the Network Operations during 2000-2001. In his credibly long career, he also worked for few other telecom operators before rejoining GP in August 2009. He obtained his B.Sc. in Electrical & Electronic Engineering from Bangladesh University of Engineering and Technology (BUET). He obtained his MBA (major in Finance) from the Institute of Business Administration (IBA), Bangladesh. He also holds a Master's (Telecom) Degree from Concordia University, Canada.

Mr. Quazi Mohammad Shahed was appointed as Chief Human Resources Officer (CHRO), effective from November 01, 2012. Before joining Grameenphone, he was employed by British American Tobacco (BAT) as Human Resources Lead, Global SAP, Template & Pilot Project in United Kingdom. After obtaining his Bachelor's Degree in Mechanical Engineering from Bangladesh University of Engineering and Technology (BUET), he started his career in BAT Bangladesh. During the early part of his career, he worked in different roles within Operations and subsequently moved to HR as the Head of HR of BAT Bangladesh in Dec 2001. He later worked in Iran, Pakistan, Malaysia and UK in different HR leadership and global project roles. He has an MBA from North South University, Bangladesh.



Quazi Mohammad Shahed | CHRO

Profile of Company Secretary

Mr. Hossain Sadat was appointed as Company Secretary effective from July 01, 2010. Prior to taking up the above role, he has also worked in Finance of the same organization for several years where he led Financial Reporting, Budgeting and Control functions among others. Before joining Grameenphone in mid 2001, he worked in a number of multinational organizations including Shell Oil & Gas, Cairn Energy PLC and KPMG Bangladesh. He has worked in the areas of financial management, stakeholder relations, public communications, internal control & compliance for around sixteen years. Mr. Sadat holds a Master's degree in Accounting and is a Chartered Secretary by profession.



Hossain Sadat | Company Secretary